

# Associate Chiropractor

FULL-TIME OR PART-TIME | ROWLETT, TEXAS

## Kreymer Spine & Wellness

### Join a Practice Where You Can Build a Career

Kreymer Spine & Wellness is an established, family-oriented chiropractic practice that has been serving our community for over 30 years. We are looking for a positive, motivated, and growth-minded Associate Chiropractor to join our team.

Both full-time and part-time positions are available, and we welcome applications from experienced chiropractors as well as new graduates who are licensed or currently awaiting Texas licensure.

We have built a busy practice with a diverse patient population and a wide range of treatment options. We are now looking for the right doctor to help us continue to grow, evolve, and serve our community for years to come.

**For the right individual, this has the potential to become much more than an associate position.**

### Compensation & Benefits

We believe hard work, excellent patient care, and contribution to practice growth should be rewarded.

- Highly competitive compensation
- Substantial performance-based bonus opportunities
- 2 weeks paid time off (PTO)
- Malpractice insurance paid by the practice
- Continuing education (CE) paid by the practice
- Hands-on clinical and professional mentorship
- Opportunity for significant professional growth within an established practice
- Potential to grow into a larger long-term role within Kreymer Spine & Wellness

### Who We're Looking For

Clinical ability is important, but we believe the right attitude, character, communication skills, and work ethic are just as important.

- Positive, energetic, and personable
- Hardworking and self-motivated
- An excellent communicator
- Comfortable developing strong relationships with patients
- Willing to learn and highly coachable
- Dependable and team-oriented
- Passionate about chiropractic and helping people
- Eager to become involved in the local community
- Comfortable participating in social media and practice marketing
- Interested in growing professionally and taking on greater responsibility over time

We want to add a doctor who will complement the strengths of our existing provider team, bring their own personality and perspective to the practice, and help us create an environment where patients feel comfortable, understood, and genuinely cared for.

### What You'll Do

- Provide chiropractic adjustments and patient treatment
- Perform comprehensive new-patient examinations

- Take and evaluate X-rays as appropriate
- Develop and communicate individualized treatment recommendations
- Perform re-examinations and monitor patient progress
- Maintain accurate and timely clinical documentation
- Educate patients about their condition, treatment, and long-term health
- Participate in community events and outreach
- Participate in social media and practice marketing
- Appear in educational and promotional video content when appropriate
- Work collaboratively with our doctors and team members

## A Diverse Clinical Environment

Kreymer Spine & Wellness is a family-oriented practice that treats a broad patient population. Our areas of care include:

- Family and wellness chiropractic
- Acute musculoskeletal conditions
- Athletes and sports-related injuries
- Disc injuries
- Auto accident injuries
- Specific spinal correction
- Corrective chiropractic care
- Maintenance and long-term wellness care

We are passionate about patient rapport and patient education. We want our patients to understand what is happening with their bodies, why we are recommending a particular course of care, and what they can do to improve their health and function.

Our goal is to build enough trust with our patients that they view our office as a trusted first resource when they experience pain, decreased mobility, or loss of physical function.

## Mentorship That Goes Beyond Adjusting

One of the biggest advantages of this position is the opportunity to receive hands-on mentorship in a busy, established practice environment.

We don't expect a new associate to walk through the door knowing everything. Our goal is to help the right doctor develop the clinical judgment, communication skills, confidence, and treatment knowledge necessary to become an exceptional chiropractor.

Mentorship will include understanding how to appropriately manage patients through different phases of chiropractic care, including acute care, corrective care, and maintenance/wellness care.

The associate will also learn how and when different therapies may appropriately complement chiropractic care based on the individual patient's condition and clinical needs.

- Chiropractic manipulation
- Spinal decompression
- Shockwave therapy
- Class IV laser therapy
- Rehabilitation and other supportive therapies

**We want our doctors to understand not simply how to use these therapies, but when, why, and for whom they should be considered.**

## Community & Social Media

We believe the modern chiropractor should be comfortable building relationships both inside and outside of the office.

Our associate should be willing to participate in community events, develop local relationships, and help educate the community about chiropractic care.

The doctor should also be comfortable participating in our social media presence. This may include educational videos, treatment demonstrations, patient-education content, community content, and other practice marketing.

**Previous social media experience is a plus, but not required. Being comfortable on camera, willing to participate, and willing to learn is more important.**

## Our Practice Culture

Kreymer Spine & Wellness has been serving patients for more than three decades, and relationships have always been an important part of our practice.

**We want patients to feel that they are known, valued, and genuinely cared for—not simply treated.**

We are a family-oriented practice, and faith has also naturally been a part of our culture over the years. When patients have been open to it, we have never shied away from praying with them during difficult circumstances.

We respect each patient's individual beliefs and want every person who enters our office to feel welcomed and cared for.

## More Than an Associate

We aren't simply looking for someone to fill an opening.

**We are looking for someone who wants to help us build the next chapter of Kreymer Spine & Wellness.**

The right associate will have opportunities to contribute ideas, become involved in the community, develop a patient following, help generate new patients, grow the practice, and take on increasing responsibility.

We want a doctor who understands that building a successful practice requires more than providing excellent care once a patient walks through the door. It also requires developing relationships, earning referrals, becoming visible within the community, participating in social media and marketing, and giving people a reason to choose and recommend our practice.

**Just as importantly, we believe that effort should be rewarded.** An associate who works hard, helps bring new patients into the practice, develops a strong patient following, provides excellent care, and contributes meaningfully to the growth of Kreymer Spine & Wellness will have the opportunity to be substantially rewarded through our performance-based bonus structure.

**We do not want to place an artificial ceiling on the earning potential of a doctor who is helping the practice grow. The more value you create for your patients and the practice, the greater your opportunity should be to benefit from that success.**

For the right person, there is also potential for this position to eventually develop into a larger leadership role within the future of Kreymer Spine & Wellness.

**If your goal is simply to clock in, see patients, and go home, this may not be the right opportunity.**

**We are looking for someone who wants to build something.**

If you are motivated by growth, enjoy developing relationships, want to build your own patient following, and are excited about being rewarded for the success you help create, you may be exactly the type of doctor we are looking for.

**This is an opportunity to learn, be mentored, develop clinically, build meaningful patient relationships, become known within the community, grow your earning potential, and potentially become an important part of the long-term future of Kreymer Spine & Wellness.**

## **Qualifications**

- Doctor of Chiropractic (D.C.) degree from an accredited chiropractic program
- Licensed to practice chiropractic in Texas or currently awaiting Texas licensure as a new graduate
- Excellent communication and interpersonal skills
- Professional and dependable
- Strong work ethic
- Willingness to learn and be coached
- Comfortable participating in social media and community outreach
- Commitment to excellent patient care

**New graduates are encouraged to apply.**

**If you believe you would be a great fit for Kreymer Spine & Wellness, we would love to hear from you.**